



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhíse Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

Office of the National Director of Human Resources  
Health Service Executive  
Dr. Steevens' Hospital  
Dublin 8

**HSE HR Circular 006/2015**

**9<sup>th</sup> March 2015**

**To: Each Member of the Directorate and Leadership Team HSE  
Each Hospital Group CEO  
Each Chief Officer, CHO  
Each Assistant National Director, HR**

**From: Ian Tegerdine, Interim National Director of Human Resources**

**Date: 9<sup>th</sup> March 2015**

**Re: Extension of Grace Period to 30<sup>th</sup> June 2016**

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Dear Colleagues,

Please see attached Circular 3/2015 from the Department of Health and Memo dated 12<sup>th</sup> February 2015 from the Department of Public Expenditure and Reform, confirming the extension of the 'grace period' for payment of pension benefits to retiring public servants from 30<sup>th</sup> June 2015 to 30<sup>th</sup> June 2016.

The effect of this measure is that staff who retire within the extended period (to 30<sup>th</sup> June 2016) will have their pension benefits calculated on the basis of salary rates which applied prior to the pay reductions introduced under the Financial Emergency Measures in the Public Interest (FEMPI) Act 2013 (i.e. the rates that applied at 30<sup>th</sup> June 2013).

This position also applies to former employees with preserved benefit entitlements who attain the relevant preserved pension age within the extended grace period.

Please arrange for implementation of the foregoing.

Any queries regarding the implementation of the circular should be directed to the local Pensions Unit/Section. Queries in relation to policy clarification may be forwarded to Mr. Sean Keane, Pensions Manager, Standards & Quality. (email [sean.keane@hse.ie](mailto:sean.keane@hse.ie))

**Ian Tegerdine**  
**Interim National Director of Human Resources**



Circular 3/2015

13<sup>th</sup> February 2015

**To: Mr Ian Tegerdine**  
**National Director of Human Resources**  
**Health Service Executive**  
**Dr Steevens' Hospital**  
**Dublin 8**

**Extension of Grace Period to 30<sup>th</sup> June 2016**

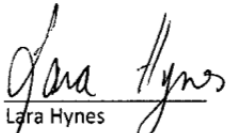
Dear Mr Tegerdine

I attach for your information a copy of a letter received from the Department of Public Expenditure and Reform in relation to the extension of the current grace period.

Please see the attached letter for full details.

The contents of this circular should be brought to the attention of HSE employees and all relevant employees in organisations funded under Section 38 of the Health Act 2004.

Yours sincerely

  
Lara Hynes  
National HR Unit

**To: Personnel Officers**


**FOR INFORMATION**

The Minister for Public Expenditure and Reform has advised the Government of his intention to make an order under the terms of the Financial Emergency Measures in the Public Interest Act 2013 extending the 'grace period' for payment of pension benefits to retiring public servants from 30 June 2015 to 30 June 2016.

The effect of this order, which is made under Section 9 of the Act, is that public servants with a preserved pension benefit can have their gross superannuation benefits calculated on the basis of the pay rates that applied prior to the passing of the Act. The necessary legal requirements giving effect to this decision are in hand.

Please bring this notice to the attention of all staff of your Department and the staff of any Agencies and Bodies under the aegis of your Department.

Yours Sincerely,



Peter Brazel

Principal

Department of Public Expenditure and Reform

12 February 2015